

Comprehensive Solution-Oriented Enterprise Management Platform

Speridian O360 is a simple, user friendly, comprehensive solution-oriented Enterprise management platform which gives a 360degree view for your core HR and Project Management processes. O360 is best suited for small and medium-sized organizations to enable your HR to make smart decisions with our comprehensive, customizable solution. It follows a simple philosophy – One place for all your data and you get complete 360-degree visibility for easy access and reporting

Time to move from Tactical to Strategic HR
 O360 aims to improve the productivity and efficiency of the business through the automation of manual tasks for the HR organization to free up their time to address more strategic and business critical tasks.

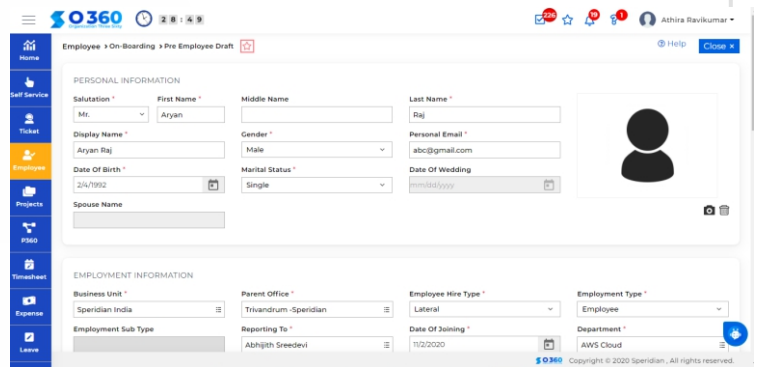
Unified platform for all your Employee needs

Workforce Management

- Core HR
- HR Workflow
- Time & Attendance
- Project Management
- Chatbot
- Mobile App
- Expense & Travel Management
- Performance Management
- Competency Mangement

Core HR, HR Workflow

Candidate pre engagement to Employee retirement with customized Workflows. Option to process Virtual On boarding with e-signature. The applications take care of employee attendance, utilization, travel and expense request to reimbursement. It takes care of overall development of the employee through competency development, learning and performance management.



Project Management

360-degree view of Project life cycle from initiation to closure.

- Easy to create and track project portfolios against clients, practice & BUs
- 'All in one place' application to monitor and govern your Projects and generate P&L reports.
- Integration with third part apps like SharePoint, Drop Box, Online QuickBooks etc.

Document Management

O360 DMS is used to receive, track, manage and supports version Control.

HR Analytics

Visual HR Analytics with flexibility to customize.



Chatbot

Employee self-service – a must for Employee satisfaction

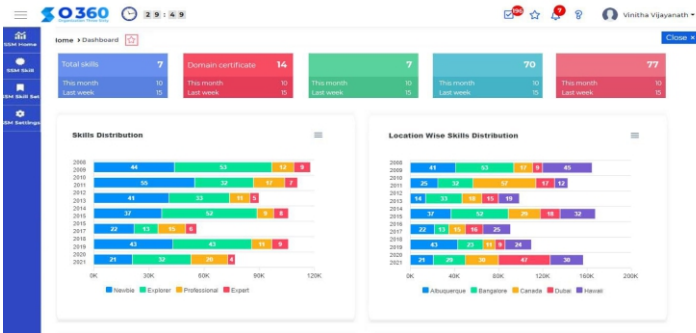


Mobile App

Access HR / Project data from anywhere. Submit requests and act on the move.

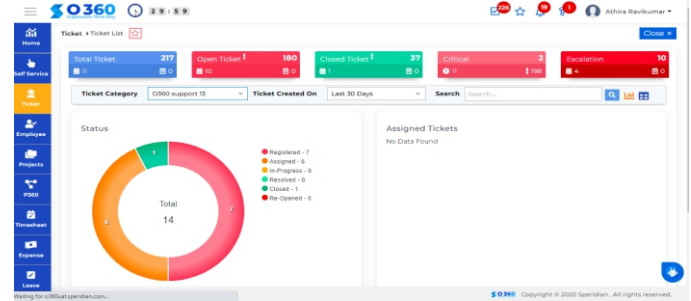
Competency Management

Realtime skills data of all your employees to take the right knowledge-based decisions. Holistic view with skills mapping between roles, teams and locations. Generate skill matrix to identify gaps and opportunities. Competency mapping through objective skills assessment. Spot the right talent and qualification in seconds.



Helpdesk

Uncompromised Customer Support, configurable business rules and SLAs. Can quickly spot popular or common issues and add knowledge Based for quick solutions. Options include tag watchers, ticket creation by email, response by email for adding comments, closure with ratings and tracking of spend hours.



Why Speridian O360?

Intuitive & Future Ready

- Chatbot
- Mobile first
- Integrated Helpdesk
- Open Source tech stack

Robust Integration

- QuickBooks
- SharePoint
- Redmine
- Moodle and more

Easy setup & Flexible HR Solution

360-degree HR Solution

Smart Notifications

Plug & Play Modules

Actionable Insights

Success Story

A research organization working in the fields of impact evaluation, monitoring, capacity building uses Speridian O360 as a one-stop-shop Solution. They needed an overall picture that would show the performance of all their businesses and help them charter the next set of strategies for the organisation. They were looking for an application which was less complex, easy to handle and allowed collaboration across the organization which enables secure sharing of reports and dashboards with user-based permissions

Customer ROI

- Efficient tracking and utilization of human resources
- Real time reports and data sync with all modules
- Improve profitability by providing better cost-benefit analysis
- Access Timesheet, Expense data anywhere via Mobile
- Better data insights resulting in improved business strategies

Solutions Delivered

- Document Management
- HR Analytics
- Expense Management
- Project Management
- Mobile App
- Time & Attendance
- Core HR

Singapore | Philippines | Malaysia | Dubai | Trivandrum | Bangalore | Mumbai | Kochi | Calicut
Albuquerque | Rockville | Irvine | Frisco | New York | Honolulu | Toronto | Lahore

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